

**The Influence of Leadership Styles on Team Performance within  
Organizational Contexts**

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*“A project/thesis submitted to the Faculty of Ilia State University Business, Technology and  
Education in fulfilment of the requirements for the degree of Master of Business  
Administration”*

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**2024, Tbilisi**

## **Abstract**

The study conducted aims to investigate the team leadership approach in an organizational setting. Examining how various leadership philosophies relate to one another and how they affect team chemistry, wellbeing, and productivity is the aim of this research.

The study employed a quantitative methodology, involving the distribution of a survey to various organizations, including the cooperation. Perceived team performance, roles, completion level, and preferred leadership style were evaluated by the survey. Team performance and leadership are also correlated, according to the findings.

The competent and accomplished members of the team voted in favor of the most popular leadership style—democratic leadership. Yet, independent leadership is linked to worse outcomes when compared to democratic standards. It emphasizes the value of supportive leadership and unambiguous communication in creating a positive atmosphere for the teams.

These insights contribute to the broader understanding of how organizational results can be enhanced by the application of different leadership styles. It is recommended by these findings that organizations give precedence to leadership development initiatives that foster transformational and democratic leadership, which are accountable for optimization.